

2018 PERSONNEL ADMINISTRATION																	
Departments	Step	Rate	Hours	Salary	Holiday	Longevity	Fica	Medi	NHRS	Health	Dental	HRA	Total Comp	Vaca	sick	personal	Holiday
EXEC - 4130																	
Adm Assistance	9/14	22.54	35.00	41,023.00		200.00	2,555.83	597.73	4,691.18				49,067.74	2 wks	70 hrs	16 hrs	12 days
Adm Secretary	9/11	21.24	35.00	38,657.00			2,396.73	560.53	4,399.17				46,013.43	2 wks	70 hrs	16 hrs	12 days
Admin OT				2,000.00			124.00	29.00	227.60				2,380.60				
Clerical Asst				2,000.00			124.00	29.00					2,153.00				
Total Exec				83,680.00		200.00	5,200.56	1,216.26	9,317.94				99,614.76				
Financial Adm - 4150																	
Adhoc Com Secretary	6/9	17.63		1,000.00			62.00	14.50					1,076.50				
Police - 4210																	
Police Chief	24/10	43.29	40	90,044.00	4,156.00	500.00	-	1,373.15	27,870.21				123,943.36	4 wks	80 hrs	16 hrs	12 days
Sergeant	18/11	32.95	40	68,536.00	3,163.00	400.00	-	1,045.44	21,218.74				94,363.17	3 wks	80 hrs	16 hrs	12 days
MPO 1	16/9	28.72	40	59,738.00	2,757.00	400.00	-	911.98	18,510.00				82,316.98	4 wks	80 hrs	16 hrs	12 days
MPO 2	16/5	26.54	40	55,203.00	2,548.00	300.00	-	841.74	17,084.41				75,977.15	3 wks	80 hrs	16 hrs	12 days
Adm Secretary	9/13	22.10	20	22,984.00		400.00	1,449.81	339.07					25,172.88				12 days
Overtime				14,679.00				212.85	4,320.03				19,211.88				
On Call				11,648.00				168.90	3,428.01				15,244.90				
Total PD				322,832.00	12,824.00	2,000.00	1,449.81	4,893.11	92,431.39				436,230.31				
FIRE - 4220																	
Fire Chief	22/7	37.00		76,960.00	3,552.00	500.00		1,174.67	25,834.73				108,021.40	4 wks	80 hrs	16 hrs	12 days
Captain	16/9	28.72	40.00	59,738.00	3,446.00	400.00		921.97	20,276.94				84,782.91	3 wks	80 hrs	16 hrs	12 days
OT, Calls, & Training				8,616.00				124.93	2,747.64				11,488.57				
Shift Coverage				24,136.00			1,496.43	349.97					25,982.40				
Officer Salary				64,613.00			4,006.01	936.89					69,555.39	N/A	N/A	N/A	
Firefighters				61,576.00			3,817.71	892.85					66,286.56	N/A	N/A	N/A	
Adm Secretary	9/5	18.86	6 avg	6,865.00		150.00	434.93	101.72					7,551.65	N/A	N/A	N/A	
Total Fire				302,504.00	6,998.00	1,050.00	9,755.08	4,503.00	48,859.31				373,669.19				
CODE - 4240																	
Code Enforcement	17/11	31.38	35.00	57,112.00		400.00	3,565.74	833.92	6,544.87				68,456.53	3 wks	70 hrs	16 hrs	12 days
TRANSFER 4324																	
Supervisor	13/15	27.94	36.00	55,656.00		300.00	3,469.27	811.36	6,367.79				66,604.43	3 wks	72 hrs	16 hrs	12 days
Recycling Asst I	8/8	19.06	35.00	36,595.00		300.00	2,287.49	534.98	4,198.65				43,916.12	2 wks	70 hrs	16 hrs	12 days
Recycling Asst II	8/4	17.61	35.00	32,755.00		300.00	2,049.41	479.30	3,761.66				39,345.57	2 wks	70 hrs	16 hrs	12 days
Per Diem	4/4	14.49		10,110.00			626.82	146.60					10,883.42	N/A	N/A	N/A	
Total TS				135,116.00		900.00	8,432.99	1,972.23	14,328.10				160,749.33				

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DEPUTY																	
Deputy-Clerk - 4140	9/13	22.10	19.50	22,542.00		400.00	1,422.40	332.66					24,697.06	N/A	N/A	N/A	12 days
Deputy-Tax - 4150	9/13	22.10		2,200.00			136.40	31.90					2,368.30	N/A	N/A	N/A	12 days
Total				24,742.00		400.00	1,558.80	364.56					27,065.36				
PLAN/CONS																	
Adm Asst-Plan - 4191	6/15	19.86	6.5 avg	6,713.00		150.00	425.51	99.51					7,388.02	N/A	N/A	N/A	
Adm Asst-Plan - 4612	6/9	17.63	10 ave	9,080.00			562.96	131.66					9,774.62	N/A	N/A	N/A	
Total				15,793.00		150.00	988.47	231.17					17,162.64				
LIBRARY - 4550																	
Library Director	16/15	32.35		58,877.00		250.00	3,665.87	857.34	6,728.65				70,378.87	4 wks	3 wks	N/A	2 Days
Circulation/IT	10/15	24.14	35.00	43,935.00		150.00	2,733.27	639.23	5,016.87				52,474.38	3 wks	3 wks	N/A	2 Days
Cir Desk Asst	5/14	18.54	24.00	23,138.00		150.00	1,443.86	337.68					25,069.53	2 wks	1 wk	N/A	2 Days
Cir Desk Asst	5/14	18.54	15.50	14,943.00		150.00	935.77	218.85					16,247.61	2 wks	1 wk	N/A	2 Days
Cir Desk Asst	5/6	15.83	12.00	9,878.00			612.44	143.23					10,533.67	2 wks	1 wk	N/A	1 Day
Library Page			10.47	2,879.00		150.00	187.80	43.92					3,260.72	2 wks	1 wk	N/A	
Total Library				153,650.00		850.00	9,579.00	2,240.25	11,745.53				178,064.78				
Parks & Rec - 4520																	
Elected Officials				8,900.00			551.80	129.05					9,580.85	N/A	N/A	N/A	
Tax Collector - 4150	16/15	32.35		26,600.00		300.00	1,667.80	390.05					28,957.85	N/A	N/A	N/A	
Town Clerk - 4140	20/7	33.56		50,608.00		200.00	3,150.10	736.72					54,694.81	N/A	N/A	N/A	
Selectmen - 4130				15,300.00		150.00	957.90	224.03					16,631.93				
Treasurer - 4150				4,000.00		200.00	260.40	60.90					4,521.30				
Road Agent						150.00							150.00				
Total				96,508.00		1,000.00	6,036.20	1,411.69					104,955.89				
Health, Dental & HRA				Ins Waiver	10,000.00		620.00	145.00	1,138.00	269,022.96	17,980.00	26,380.00	325,285.96				
Grand Total				1,211,837.00	19,622.00	6,950.00	47,800.45	17,954.76	184,365.13	269,022.96	17,980.00	26,380.00	1,801,912.30				
Revised 12/01/17										Ins Waiver	10,000.00						
													279022.96				